

**ORDINANCE 2023-7
SALARY ORDINANCE
FOR 2024**

Whereas, the City Council for the City of Austin, Pursuant to IC-36-4-7; shall specify herein the salaries for elected and appointed personnel:

BE IT ORDAINED BY THE COUNCIL, THE FOLLOWING ARE SPECIFIED:

Section I. City Council, Ordinance Enforcement Officer/Building Commissioner and Mayor

City Council	\$ 5,200.00 Yearly Per Member
Ordinance Enforcement Officer/ Building Commissioner	\$50,002.58 Yearly
Mayor	\$35,240.95 Yearly
Administrative Assistant	23.59 Hourly

Section II. Clerk Treasurer

Clerk Treasurer	\$32,958.22 Yearly
1st Deputy	23.59 Hourly
Clerical I	23.59 Hourly
Janitorial (Part Time)	11.00 Hourly

Section III. Police Department

Chief of Police	\$64,627.68 Yearly
(14 Paid Holidays \$3,525.60 Plus \$61,102.08 Salary)	
Assistant Chief	26.91 Hourly
Detective Major	26.36 Hourly
Captain	25.82 Hourly
Lieutenant	25.27 Hourly
Sergeant	24.73 Hourly
First Class Patrolman	24.18 Hourly
Probationary Officer	19.83 Hourly
First Class Patrolman (PT)	24.18 Hourly

Holiday Compensation for FULL TIME officers on active status payable during the week holiday occurs. Officers will receive regular pay for working a Holiday plus eight (8) hours Holiday pay. Chief of Police shall receive holiday pay plus salary.

Section IV. Street Department

Street Commissioner	\$29,236.41 early
CDL Allowance with CDL Certification	1,000.00 Yearly
Foreman	22.77 Hourly
Labor-Class I	21.58 Hourly

Section VI. Sanitation Department

Sanitation Commissioner	\$29,236.41 Yearly
CDL Allowance with CDL Certification	1,000.00 Yearly
Foreman	22.77 Hourly
Labor-Class I	21.58 Hourly

Section VII. Wastewater Department

Wastewater Superintendent	\$64,994.65 Yearly
Certification Allowance	1,000.00 Per Certification
Assistant Operator	26.36 Hourly
Interim Dept. Head	24.73 Hourly
Labor-Class I	21.58 Hourly
Clerical-Class I	23.59 Hourly
Clerical-Class II (Part Time)	11.62 Hourly
Assistant Office Manager (\$500.00 Monthly)	6,000.00 Yearly
Assistant to General Manager (\$500.00 Monthly)	6,000.00 Yearly
Office Manager	37,306.27 Yearly
General Manager	35,132.24 Yearly

Section VIII. Board of Works Members

Board of Works Members	\$ 3,000.00 Yearly Per Member
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Section IX. Perf

City will pay Employee 3.0% portion of PERF.

Section X. Longevity Pay

Longevity pay for eligible employees of the City of Austin, except police officers of the City, shall be paid at the rate of \$100 for each year of continuous full-time service up to ten (10) years of service. Longevity pay shall not exceed \$1,000 per employee. Longevity Pay will be paid on a yearly basis.

Longevity pay is to be paid to permanent police officers at one percent (1%) of a First-Class Patrol Officer's salary upon completion of one full year of service with one percent (1%) additional for each full year thereafter, not to exceed twelve percent (12%) of a First-Class Patrol Officer's salary. Longevity pay, per permanent police officer, shall not exceed twelve percent (12%) of a First-Class Patrol Officer's salary. Longevity Pay will be paid out on a weekly basis.

Section XI.

Sick & Personal Days

Paid Sick Days will be accrued and based on five (5) eight (8) hour days or forty (40) hours per year for ALL full time employees. All full-time employees shall use short term disability if off more than 40 hours due to sickness. ALL employees shall receive two (2) eight (8) hour personal days per year after thirty (30) days of employment. Sick days and Personal Days cannot be carried over. All employees shall report sick and personal days on time sheets.

Section XII Holidays

HOLIDAYS FOR 2024

New Year's Day

Martin Luther King Day

President's Day

Good Friday

Memorial Day

Juneteenth

Independence Day

Labor Day

Columbus Day

Veteran's Day

Thanksgiving Day (2) Days

Christmas Day (2) Days

Section XII. Employee Insurance

City will pay 100% insurance cost of all Salary/Hourly full time employees.

Section XIII. Clothing Allowance

All active full time police officers will receive a one-time yearly clothing allowance of \$1,200.00.

Adopted and passed this 10th day of October, 2023. Effective date of this Ordinance is January 01, 2024.

ATTEST:



Christopher Fugate, Clerk Treasurer

Roger Hawkins, Mayor



Joe Smith, President

Jimmy Turner, Member



Robert Hickman, Member



Trevor McIntosh, Member

Brandon White, Member