

**ORDINANCE 2015-02
SALARY ORDINANCE
FOR 2016**

**Whereas, the City Council for the City of Austin, Pursuant to IC-36-4-7; shall Specify herein the salaries for elected and appointed personnel:
BE IT ORDAINED BY THE CITY COUNCIL, THE FOLLOWING ARE SPECIFIED:**

Section I City Council and Mayor

City Council	\$ 4,200.00 Yearly per member
Mayor	23,861.00 Yearly
Administrative Assistant	18.45 Hourly

Section II Clerk Treasurer

Clerk-Treasurer	\$18,383.00 Yearly
1st Deputy	18.45 Hourly
Clerical I	17.95 Hourly
Clerical Class II	10.25 Hourly

Section III Police Department

Chief of Police	\$ 44,538.00 Yearly
Assistant	19.00 Hourly
Detective Major	19.00 Hourly
Captain	18.40 Hourly
Lieutenant	18.30 Hourly
Sergeant	18.20 Hourly
First Class patrolman	18.10 Hourly
Probationary Officer	14.70 Hourly

Holiday Compensation for FULL TIME officers on active status payable during the week holiday occurs. Officers will receive regular pay for working a Holiday plus 8 Hours Holiday pay. Chief of Police shall receive holiday pay plus salary

Section IV Street Department

Street Commissioner	\$ 44538.00 Yearly
Foreman	17.70 Hourly
Labor-Class I	16.60 Hourly
Labor-Class II (Part Time)	10.25 Hourly

Section V Sanitation Department

Labor-Class I	16.60 Hourly
Labor-Class II (Part-time)	10.25 Hourly
Clerical	17.95 Hourly

Section VI Wastewater Department

Wastewater Superintendent	\$ 44,538.00 Yearly
Certification Allowance	500.00 Per Certification
Assistant Operator	17.20 Hourly
Labor-Class I	16.60 Hourly
Clerical-Class I	18.45 Hourly
Clerical-Part-time	10.25 Hourly
Assistant Office manager (\$500.00 monthly)	6,000.00 Yearly
Office Manager	27,348.00 Yearly
General Manager	23,861.00 Yearly

Section VII Board of Works Members

Board of Works Members	\$ 1,400.00 yearly per member
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Longevity Pay to be paid accordingly providing funding is available.

Sick & Personal Days

Paid Sick Days will be accrued and based on five (5) eight (8) hour days or 40 hours Per year for ALL full time employees. All full-time employees shall use short term disability if off more than 40 hours due to sickness. ALL employees shall receive two (2) eight (8) hour personal days per year after (30) days of employment. Sick days and Personal Days cannot be carried over. All employees shall report sick and personal days on time sheets.


HOLIDAYS FOR 2016

**New Years Day
Martin Luther King Day
President's Day
Good Friday**


**Memorial Day
Election Day
Independence Day
Labor Day**

**Columbus Day
Election Day
Veteran's Day
Thanksgiving (2) Days
Christmas (2) Days**

Adopted and passed this 13th day of OCTOBER, 2015. Effective date of this Ordinance January 01, 2016.



Dillo Bush, Clerk Treasurer



Douglas Campbell, Mayor

John Kallembach, President

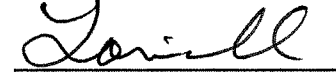
John White, Member



Roger Hawkins, Member



Nathan Campbell, Member



Lonnie Noble, Member