

ORDINANCE 2017-01

AN ORDINANCE AMENDING AND REPLACING ORDINANCE NO. 2005-02 AND ESTABLISHING A NEW EMPLOYEE HANDBOOK FOR THE CITY OF AUSTIN

WHEREAS, the City of Austin, must comply with Federal and State employment laws, including the Federal Fair Labor Standards Act, the Family and Medical Leave Act, and the American's with Disabilities act, among others;

WHEREAS, there have been several significant changes in Federal and State employment law since the City of Austin Employment Handbook was last updated in September of 2005;

WHEREAS, the City wishes to ensure compliance with applicable Federal and State employment laws, and to modernize its employment policies and practices.

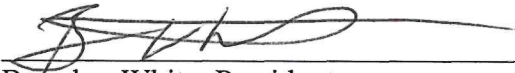
WHEREAS, the City has prepared an updated Employee Handbook for the employees of the City of Austin to promote and maintain a positive and efficient working environment and to provide general direction and information.

THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF AUSTIN that Ordinance No. 2005-02 is hereby repealed and that §34.01 of the Austin Municipal Code is hereby amended to reflect the provisions of this Ordinance. A complete copy of the Employee Handbook is maintained in the office of the Clerk-Treasurer and is available for public inspection.

PASSED AND ADOPTED by the Common Council of the City of Austin, Indiana on the 10th day of April, 2017 by a vote of 5 to 0.

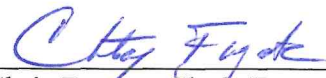
COMMON COUNCIL

CITY OF AUSTIN, INDIANA



Brandon White, President

Attest:




Chris Fugate, Clerk-Treasurer

Presented by me to the Mayor of the City of Austin for his approval or veto pursuant to Indiana Code § 36-4-6-15 and 16, this ____ day of April, 2017 at ____:____.m.




Chris Fugate, Clerk-Treasurer

This Ordinance having been passed by the legislative body and presented to me is approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1), this ____ day of April, 2017 at ____:____.m.



Dillo Bush, Mayor

Attest:



Chris Fugate, Clerk-Treasurer

PREPARED BY: Joshua Stigdon
Houston, Thompson and Lewis, PC
49 E. Wardell St.
Scottsburg, IN 47170