

**ORDINANCE 2018-08
SALARY ORDINANCE
FOR 2019**

Whereas, the City Council for the City of Austin, Pursuant to IC-36-4-7; shall specify herein the salaries for elected and appointed personnel:

BE IT ORDAINED BY THE COUNCIL, THE FOLLOWING ARE SPECIFIED:

Section I. City Council and Mayor

City Council	\$ 4,800.00 Yearly Per Member
Mayor	32,100.00 Yearly
Administrative Assistant	21.45 Hourly

Section II. Clerk Treasurer

Clerk Treasurer	\$30,000.00 Yearly
1st Deputy	21.45 Hourly
Clerical I	20.95 Hourly
Janitorial (Part Time)	11.00 Hourly

Section III. Police Department

Chief of Police	\$ 57,200.00 Yearly
(15 Paid Holidays \$3,286.80 Plus \$53,913.20 Salary)	
Assistant Chief	24.50 Hourly
Detective Major	24.00 Hourly
Captain	23.50 Hourly
Lieutenant	23.00 Hourly
Sergeant	22.50 Hourly
First Class Patrolman	22.00 Hourly
Probationary Officer	18.00 Hourly

Holiday Compensation for FULL TIME officers on active status payable during the week holiday occurs. Officers will receive regular pay for working a Holiday plus eight (8) hours Holiday pay. Chief of Police shall receive holiday pay plus salary.

Section IV. Street Department

Street Commissioner	\$ 25,890.00 Yearly
CDL Allowance with CDL Certification	1,040.00 Yearly
Foreman	20.70 Hourly
Labor-Class I	19.60 Hourly

Section V. Park & Recreation

Labor Class II (Part Time)	\$ 10.25 Hourly
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Section VI. Sanitation Department

Sanitation Commissioner	\$ 25,890.00.00 Yearly
CDL Allowance with CDL Certification	1,040.00 Yearly
Labor-Class I	19.60 Hourly
Clerical	20.95 Hourly

Section VII. Wastewater Department

Wastewater Superintendent	\$ 59,200.00 Yearly
Certification Allowance	1,000.00 Per Certification
Assistant Operator	24.00 Hourly
Labor-Class I	19.60 Hourly
Clerical-Class I	21.45 Hourly
Clerical-Class II (Part Time)	11.25 Hourly
Assistant Office Manager (\$500.00 Monthly)	6,000.00 Yearly
Office Manager	34,000.00 Yearly
General Manager	32,000.00 Yearly

Section VIII. Board of Works Members

Board of Works Members	\$ 3,000.00 Yearly Per Member
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Longevity Pay to be paid accordingly providing funding is available.

Sick & Personal Days

Paid Sick Days will be accrued and based on five (5) eight (8) hour days or forty (40) hours per year for ALL full time employees. All full-time employees shall use short term disability if off

more than 40 hours due to sickness. ALL employees shall receive two (2) eight (8) hour personal days per year after thirty (30) days of employment. Sick days and Personal Days cannot be carried over. All employees shall report sick and personal days on time sheets.

HOLIDAYS FOR 2019

New Year's Day
Martin Luther King Day
President's Day
Good Friday

Election Day
Memorial Day
Independence Day
Labor Day

Columbus Day
Election Day
Veteran's Day
Thanksgiving (2) Days
Christmas (2) Days


Adopted and passed this 09th day of October, 2018. Effective date of this Ordinance is January 01, 2019.



Christopher Fugate, Clerk Treasurer




Dillo Bush, Mayor



Brandon White, President



Greg Goodin, Member



Johnnie White, Member

Joe Smith, Member



Staci Mullins, Member