

COMMON COUNCIL OF THE CITY OF AUSTIN, INDIANA

ORDINANCE NO. 2026-OR-4

AN ORDINANCE AMENDING ORDINANCE NO. 2025-11 (2026 SALARY AND CLASSIFICATION ORDINANCE) TO PROVIDE A CERTIFICATION STIPEND

WHEREAS, the Common Council of the City of Austin, Indiana (“City Council”) adopted Ordinance No. 2025-11 (the “Salary Ordinance”), establishing salaries, wages, and compensation for City employees for calendar year 2026; and

WHEREAS, the Common Council finds that professional certifications obtained by City employees may enhance the efficiency, effectiveness, and quality of services provided to the public; and

WHEREAS, the Common Council desires to encourage the attainment of such certifications by providing a stipend under defined conditions;

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Austin, Indiana, as follows:

SECTION 1. AMENDMENT TO SALARY ORDINANCE. The Salary Ordinance is hereby amended to add the following subsection:

A. Certification Stipend.

- a. Any full-time or part-time City employee who earns a professional certification that directly benefits the City in the performance of the employee’s job duties shall be eligible to receive a one-time stipend in the amount of One Thousand Dollars (\$1,000.00) per approved certification.
- b. Eligibility for the certification stipend is subject to preapproval as follows:

- i. For employees who are not department heads, preapproval must be granted in writing by the employee's department head prior to the employee undertaking the certification; or
 - ii. For employees who are department heads, preapproval must be granted by the Board of Public Works and Safety prior to the employee undertaking the certification.
- c. The determination of whether a certification benefits the City shall be made by the approving authority at the time of preapproval.
 - d. The stipend shall be payable upon satisfactory proof of successful completion of the approved certification and shall be paid in the same manner as other stipends, through the Clerk-Treasurer, subject to the availability of appropriated funds.
 - e. Nothing in this section shall be construed to require approval of any certification or to limit the discretion of the approving authority.

SECTION 2. NO OTHER AMENDMENTS. Except as expressly amended herein, all other terms and provisions of Ordinance No. 2025-11 shall remain in full force and effect.

SECTION 3. SEVERABILITY. If any section, subsection, sentence, clause, or phrase of this Ordinance is held invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION 4. EFFECTIVE DATE. This Ordinance shall be in full force and effect from and after its passage and publication according to law.

PASSED AND ADOPTED by the Common Council of the City of Austin, Indiana, this 10th day of February 2026 by a vote of ____ ayes, ____ nays, and ____ abstentions.

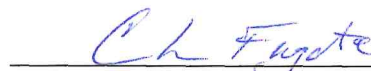
Common Council City of Austin, Indiana


Roger Hawkins, Presiding Officer

Attest:


Chris Fugate, Clerk-Treasurer

Presented by me to the Mayor of the City of Austin for his approval or veto pursuant to Indiana Code § 36-4-6-15 and 16, on February 10, 2026 at 5:10 p.m.


Chris Fugate, Clerk-Treasurer

This Ordinance having been passed by the legislative body and presented to me is approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a)(1), on February 10, 2026 at 5:10 p.m.


Roger Hawkins, Mayor

Attest:


Chris Fugate, Clerk-Treasurer